



پوهنتون کاردان
KARDAN UNIVERSITY

INSPIRE

The Monthly Employee Newsletter

January 2021

Employee of The Month

Dr. Rustam Hafzyar

Assistant Professor, Department of Civil Engineering

Birthday Wishes

Kardan University wishes a happy birthday to all of our employees who celebrate their birthdays in January.



Asif Iqbal
January 1



Dr. Ahmad Khalid Hatam
January 1



Irfan Ullah Khan
January 2



Ahmad Shoaib Darwish
January 5



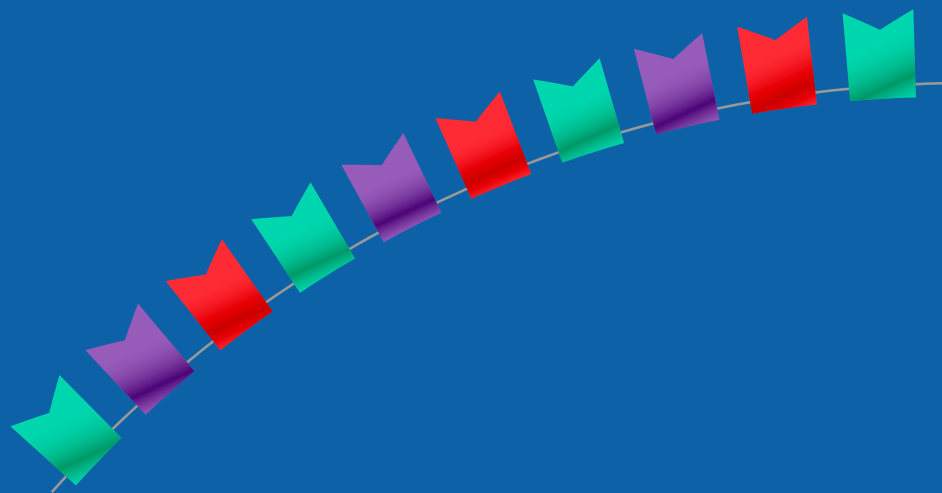
Mahbooba Niazi
January 6



Shams Ul Hayat
January 6



Mohamad Sohail Noori
January 7





Mirwais Alizada
January 14



Misbah Uddin Babakarkhail
January 15



Fawad Asim
January 17



Zabiullah Sharifi
January 18



Nesar Ahmad Noori
January 25



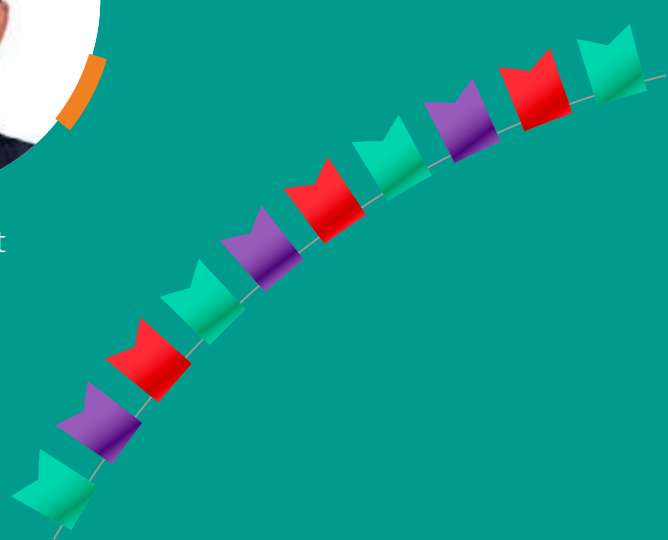
Ahmad Haris
January 26



Hamid Khan
January 29



Eqbal Nahzat
January 31



Employee of the Month



Dr. Rustam Hafzyar

Assistant Professor,
Civil Engineering Department

We are pleased to announce Dr. Rustam Hafzyar as our Employee of the month for January 2021. Dr. Hafzyar is an inspiring, committed, and dedicated employee of Kardan University.

Mr. Hafzyar is an Assistant Professor of Civil Engineering Department of Engineering and Technology Faculty.

He has played a significant role in supporting and strengthening Civil Engineering students during online teaching and learning activities in terms of practical work during the lockdown.

Mr. Hafzyar leads the Research Committee at the Department of Civil Engineering and has worked with the faculty members to further enhance the efforts for conducting practical researches.

He has published several papers on Scopus Indexed International Journals. He has attended many international conferences and was recently invited to the Fifth International Joint Colloquiums on Computer Electronics Electrical Mechanical and Civil by the Institute of Doctors Engineering and Scientists-IDES to India on November 27, 2020.

We congratulate him on this achievement and wish him the best of luck in his future endeavors.

Kardan University Conducts the Strategic Objectives Workshop

The Strategic Objectives Workshop was held at Kardan School of Graduate Studies (KSGS) on December 19-20, 2020. It was attended by 36 participants including the leadership of the University, faculty members, and representatives from all the departments; key stakeholders of the planning process.

The workshop was officially opened by Chief Operating Officer Mr. Mirwais Nahzat welcoming the participants. The workshop opening also involved a brief overview of the Workshop's format, approach, and the desired outcomes of this endeavor. Participants shared and presented before the PTF what they believed to be the most significant challenges and opportunities confronting their departments and the desired changes, and objectives to be achieved by the upcoming five years.

Following the COO's opening remarks and introduction to the workshop's framework, Department Leads individually presented on the broad categories of their SWOT Analysis as findings of the consultation phase with their respective stakeholders/departments/areas of responsibility and shared their proposed Strategic level objectives, actions, and initiatives.

The closing session was chaired by Chancellor Mr. Roeen Rahmani who expressed gratitude for the contributions of the Department Leads as well as the Strategic Planning Taskforce. With a brief remark on the previous strategic planning process, the Chancellor emphasized on aiming towards ambitious goals and thriving to achieving them. These endeavors would be realized through utilizing more operational as well as human resources that lead the institution to growth as the ultimate approach.





The result of the Strategic Planning Workshop is a new strategic plan for Kardan University, but as detailed, it is not an entirely new set of priorities. Rather, Kardan University leaders remain keenly focused on and committed to the core values as well as the programs and services prioritized through the existing strategic plan with a focus on excellence and growth.

We believe the Workshop was an important opportunity to bring the key decisionmakers into a room and engage them in a dialogue that confirmed this consensus on future direction. With the workshop outcomes and feedback received, the Planning Taskforce can now proceed on moving to the next steps of the planning process.

The next step for the PTF is to review the results and fine-tune these objectives. The University has made great strides in the past several years not only in identifying but also acting on its strategic goals. Much has been accomplished, but more challenges and successes lay ahead as we summarize the challenges of progress towards our vision and mission.

"In the spirit of excellence, aspiring for knowledge and growth"

"A vibrant university inspiring academic and professional excellence"



Achievements



Dr. Kalimuhllah Assistant Professor

We are pleased to announce that Dr. Kalimuhllah has been recognized as the recipient of the Awards for Excellence for his paper "Empirical Analysis of HPO Framework in Public Sector Organizations of Pakistan" which was published in the International Journal of Public Leadership.



Highly
Commended

Awarded to
Kalimullah

For the paper
Empirical analysis of HPO framework in Public Sector
organizations of Pakistan

Published in
International Journal of Public Leadership

Signed

A handwritten signature in black ink, enclosed in a thin black rectangular border.

Tony Roche
Publishing Director
Emerald Publishing Limited

LinkedIn Learning

Mr. Himatullah Masoudi

Executive Assistant to Registrar

Mr. Himatullah Masoudi completed a LinkedIn course on December 26, 2020 entitled "Project Management Foundations: Ethics by Bob Gannon PMP Project Management".

In this course, he learned how to conduct projects in an ethical way and resolve any complications that may arise due to conflict of interest, business pressure, or even fear of failure.

We encourage all our colleagues to take free online courses on LinkedIn every month for personal learning and development.

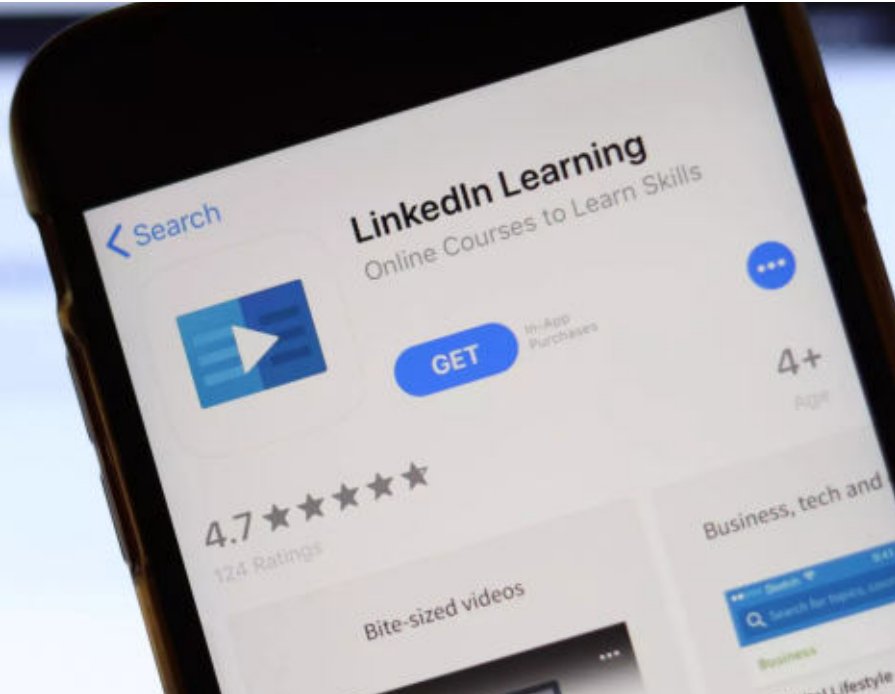


Mr. Mohammad Amin Hakimi

Manager, Training & Career Services

Mr. Mohammad Amin Hakimi completed a LinkedIn course during December 2020 on Discovering Your Strengths. Mr. Hakimi said that whether it is our personal or professional career, it is essential to know our strengths. "We must know our gifts, loves and skills which will definitely help us to have successful career." he added.





Mr. Rokhan Ahmadzai

Information Technology Officer

Mr. Rokhan Ahmadzai achieved the Cisco Certified Network Associate (200-301 CCNA) certification during December 2020.



Mr. Mohammad Ayaz Azimi

Human Resources Officer

Mr. Ayaz Azimi completed a LinkedIn online course during December 2020 on Developing a Learning Mindset.

Ayaz believes that a learning mindset means that you see challenges as opportunities and that you are motivated to learn something new every day to develop a learning mindset so that learning becomes a habit and not a chore.

We encourage our all colleagues to take free online courses on LinkedIn every month for personal learning and development.



Lucky Draw



Abdul Tawab Salehi
English Instructor



Jamshid Walizai
Admission Officer



Mohammad Bilal Sharifi
Finance Manager

Winning Prize

- Free Bowling Session with a Colleague
- Refreshment up to AFN 2500

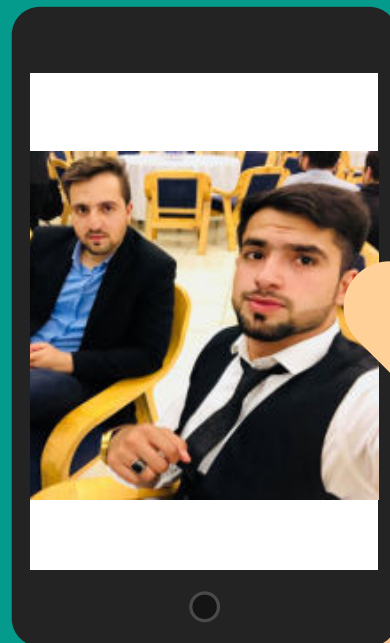
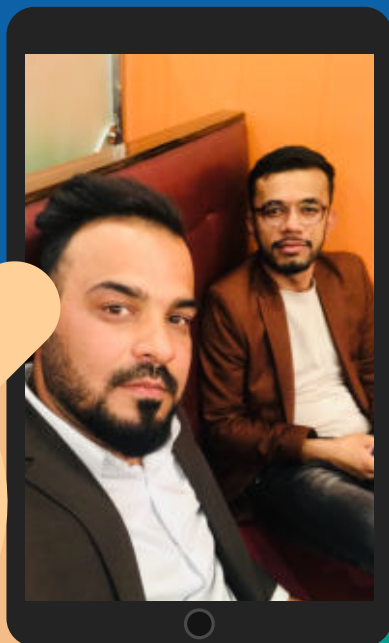
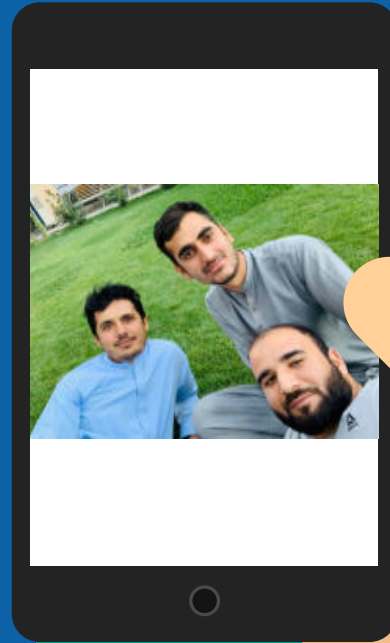
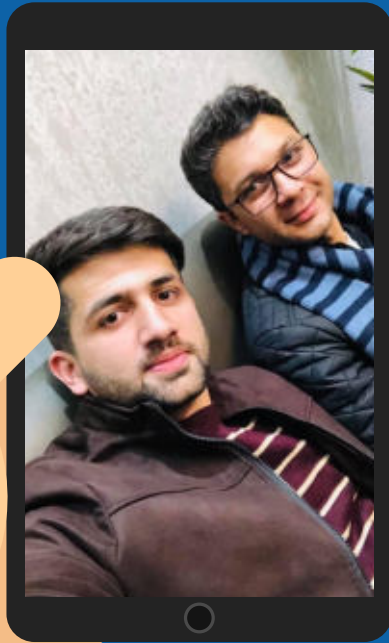


Lucky Draw Winners Treat to the Kardan University's Female Staff

Mrs. Meena Rahmani, Vice Chnacellor for Academics Affairs, and Ms. Amina Issa, Verifications Manager of Kardan University, organized a treat in Strikers Bowling Center for the University's female employees on December 17, 2020 after wining the first round of Lucky Draw at Kardan University.



Employee Selfies





 Photos by: **Muzhda Habib**, Communications Officer



Employee Children Photos



Subhan jan, Hasenat & Hawa Jan
Daughters and Son of Mustafa Ayube



Azra Semra Jan
Daughter of Marwa Asheeq



Uzair Jan
Son of Mujeeb Sharifi



Shahid Rahman Jan
Son of Gul Rahman Abdulrahimzai



Shila Jan
Daughter of Musa Farooqi



Madina, Zahra & Laiba Jan
Daughters of Mohammad Ayaz Azimi

Spotlight



Mohammad Haleem Bahadur
Registrar

Becoming the Registrar at the leading university in Afghanistan is one of the most important achievements of Mohammad Haleem Bahadur where he explored new opportunities and had an active role in tackling challenges. He has worked for a decade in various positions, and currently, it is his fourth consecutive year as the University's Registrar.

He never imagined working in such an important position at Kardan University, but now he not only works in this position, but also has lots of achievements which are worth mentioning. Mr. Bahadur graduated from Abdul Hadi Dawi High School, and then continued his studies by pursuing a bachelor's degree in Pashto literature from Shaheed Rabbani Education University. He said: "Pashto literature was my last choice in Kankor examination, but when I was admitted to this program, I decided to continue my studies, and now I think that I have made a true decision."

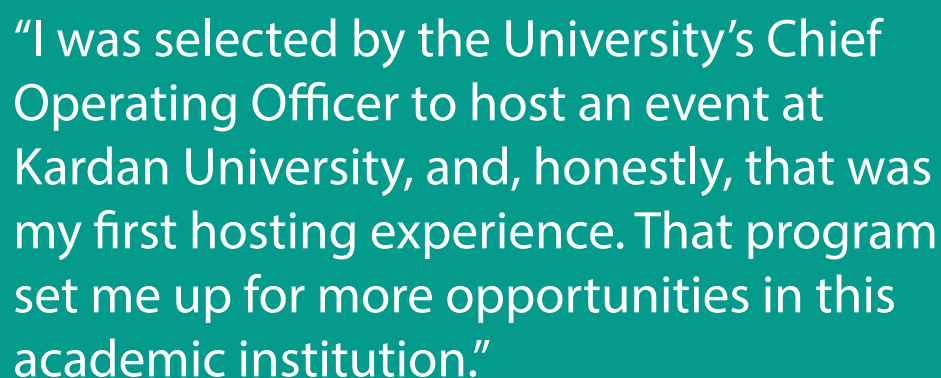
After completing his bachelor's degree in Pashto literature, he started working at Kardan University and was the Executive Assistant to Vice Chancellor for Academics Affairs, and University's Chancellor respectively for more than 4 years. During this time, he completed his Master's degree in Business Administration and got promoted as the University's Registrar in 2017.

He believes that along with his interpersonal skills, and continuous attempts, one of the reasons behind his promotion and becoming a member of University's leadership was his presenting skills.

"I was selected by the University's Chief Operating Officer to host an event at Kardan University, and, honestly, that was my first hosting experience. That program set me up for more opportunities in this academic institution."

He said that his working experience with Kardan University was full of waxes and wanes and believed that for being an employee at Kardan University and getting promotions, the most important thing is working on your professional development. Mr. Bahadur had travels to Romania, India, and Pakistan. When he was asked a question about Kardan University, he simply said that he is indebted to the University, as Kardan University has provided him with the opportunity to develop professionally and intellectually.

He has three brothers, and one sister. He is 29 years old.



"I was selected by the University's Chief Operating Officer to host an event at Kardan University, and, honestly, that was my first hosting experience. That program set me up for more opportunities in this academic institution."



Abdullah Salihy, Graphic Designer

Planning for Employee Success

Employee individual performance plans for the assessment year (September 2020 – September 2021) were reviewed by their line managers and HR department to ensure that their plans are based on the University and the departments' strategic objectives for the next one year.

After completion of the initial review process, all plans were reviewed by the Chief Operating Officer. The employees' performance will be assessed based on their objectives and important planned activities at the end of the ongoing planning year.



Staff Barbecue Party

Kardan University's Administration team in collaboration with the HR department conducted a Barbecue Party for University's staff.

The main purpose of this party was to create a fun, and joyful environment for employees to boost their morale and appreciate from their excellent performances.







“

Kardan University's internship program helped me practice and improve my industry skills while learning how to do my job as well as mastering my soft skills such as communication, punctuality, and time management.

Mohammad Kazim Daqiqi

”



Employees Unofficial Visit to Uzbekistan





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